

Dreamland Amusements Inc. COVID-19 Policy and Information

As one of America's premier providers of amusement rides and attractions, **Dreamland Amusements Inc**. always strives to provide a safe and healthful environment for both employees and patrons at its many outdoor entertainment venues each year. This is even more important with the recent National health crises related to the COVID-19 pandemic. To accomplish this goal personnel at all levels will be asked to take part in the extra efforts required to eliminate unnecessary exposures and avoid unsafe acts and situations which might endanger the health of themselves, fellow workers, or the public. The purpose of this information is to help our employees understand both the scope and background of the COVID-19 problem, as well as what is expected of them during regularly scheduled operations.

OVERVIEW

COVID-19 is a serious respiratory disease which causes personal, internal, and external conditions that can affect daily life. Infection with the virus that causes COVID-19 can cause illness ranging from mild to severe. The virus is thought to spread mainly from person-to-person, including:

- Between people who are in close contact with one another (within about 6 feet).
- Through respiratory droplets produced when an infected person talks, coughs or sneezes.
- By touching a surface or object that has SARS-CoV-2 on it and then touching their own mouth, nose, or possibly their eyes.

SYMPTOMS

Current information suggests that older adults and persons with underlying health conditions or compromised immune systems might be at greater risk for severe illness from this virus, and they should take more precautions to avoid exposure. For confirmed COVID-19 infections, reported illnesses have ranged from infected people with little-to-no symptoms (asymptomatic) to people becoming severely ill. Some people infected with the virus have reported experiencing other non-respiratory symptoms. According to the CDC, symptoms may appear in as few as 2 days or as long as 14 days after exposure.

COVID-19 symptoms include**:

- 1. Fever.
- 2. Cough.
- 3. Shortness of breath or trouble breathing.
- 4. Persistent pain or pressure in the chest.
- 5. New confusion.
- 6. Inability to wake or stay awake.
- 7. Bluish lips or face.
- 8. Muscle pain.
- 9. Sore throat.
- 10. New loss of taste or smell.

** This list is not all possible symptoms. Individuals concerned with other possible symptoms should contact their medical provider.





GENERAL PREVENTION

There are common-sense ways that people can reduce the possibility of an infection:**

- Good hygiene. Hands should be washed thoroughly with soap and hot water frequently or sanitized by using alcohol-based/waterless hand hygiene products. Avoid touching your mouth, nose and eyes if your hands are not clean.
- Respiratory etiquette. Cover your mouth and cough into a tissue. Used tissues should be disposed of in proper trash receptacles. If you don't have a tissue, cough or sneeze into your upper sleeve or elbow, not your hands, and always sanitize after coughing or sneezing. If possible, stay clear of anyone else who is coughing or sneezing.
- Social distancing. Social distancing of six feet should be maintained between workers, customers and visitors.
- **Personal Protection Equipment (PPE).** Respirators and disposable gloves can be worn when in public or around environments where you could be exposed to persons who may be infected with a virus. Janitorial and sanitizing staff should always wear PPE when on duty.
- Flu shots. Seasonal influenza vaccines should be obtained, unless otherwise prevented to do so because of allergies or other health reasons.
- **Housekeeping.** Regular daily housekeeping should be implemented, including routine cleaning and disinfecting of surfaces, equipment, tools and machinery with appropriate cleaning and disinfectant supplies used in accordance with product labels. After cleaning, remember to wash hands thoroughly with soap and water.
- Face Coverings. Masks should be offered to prospective patrons as a convenience for those who wish to attend events but did not bring their own face coverings.
- **Signage.** Appropriate signage should be placed at event entrances and in high visibility areas throughout the event, to educate and advise potential patrons about COVID-19 risks and precautions.

** When EPA-approved disinfectants are not available, alternative disinfectants can be used (for example, 1/3 cup of bleach added to 1 gallon of water, or 70% alcohol solutions).





SPECIFIC PREVENTION

Employees are required to observe and enforce best practices, safety regulations and State and Federal standards. Any illness or suspicion of illness is to be reported to your supervisor immediately regardless of severity. Anyone not abiding by the company safety policy may be disallowed from working after an investigation by management. Furthermore, the company may proceed in any manner deemed necessary to protect itself and others from unsafe acts.

Games Concessionaires:

- Supervisors and their staff must develop a functional and effective working plan for the routine cleaning and disinfection of high-touch items such as balls, rings, tokens, poles/fishing poles, rubber ducks, bb guns, and darts etc. for use by game participants, with CDC approved cleansers. Intervals between cleanings are to be in accordance with cleaner specific instructions and relative to customer volume.
- Employees coming into contact with patrons must wear appropriate face coverings while at work, and practice social distancing.
- Concession countertops and playing surfaces accessible to patrons must be sanitized with CDC approved cleansers. Intervals between cleanings are to be in accordance with cleaner specific instructions and relative to customer volume.
- Social distancing by patrons is to be encouraged by clearly marking concessions with 6' intervals and restricting the use of group game playing positions to every 2nd or 3rd position to provide adequate patron spacing. Exceptions to this may be allowed if players are part of the same family or group.
- Employees must submit to body temperature checks prior to beginning each shift. Unless notified otherwise, temperature checks will be conducted at daily check in, prior to each days opening. Workers displaying above normal temperatures (<100.3) will be sent home and should remain there until criteria to discontinue home isolation has been met, in consultation with healthcare providers.
- Employees should wash their hands for at least 20 seconds with soap and water frequently throughout the day, but especially at the beginning and end of their shift, prior to any mealtimes, and after using the toilet. Alcohol based hand sanitizer should be used when soap and water are not available.

Food Concessionaires:

- Employees coming into contact with patrons must wear appropriate face coverings and gloves while at work, and practice social distancing.
- Plexiglass/Lexan type shields should be installed at serving windows between employees and patrons.





- Concession countertops and serving window surfaces accessible to patrons must be sanitized with CDC approved cleansers. Intervals between cleanings are to be in accordance with cleaner specific instructions and relative to customer volume.
- Disposable utensils/flatware and condiments that are served with food items (forks & knives, ketchup, mustard, and creamers, etc.) should be prepackaged for individual use and not available in bulk dispensers.
- Social distancing by patrons is to be encouraged by clearly marking concession waiting/ordering areas at 6' intervals outside of service windows.
- Supervisors and their staff must develop a functional and effective working plan for the routine cleaning and disinfection of high-touch items in and around the food concession units such as doorknobs, light switches, P.O.S touchscreens, cooking and prep utensils, faucets/sinks etc. Cleaners and sanitizers should be CDC approved, and intervals between cleanings are to be in accordance with cleaner specific instructions and relative to customer volume.
- Employees must submit to body temperature checks prior to beginning each shift. Unless notified otherwise, temperature checks will be conducted at daily check in, prior to each days opening. Workers displaying above normal temperatures (<100.3) should be sent home and should remain there until criteria to discontinue home isolation has been met, in consultation with healthcare providers.
- Employees should wash their hands for at least 20 seconds with soap and water frequently throughout the day, but especially at the beginning and end of their shift, prior to any mealtimes, and after using the toilet. Alcohol based hand sanitizer should be used when soap and water are not available.

Ride Concessionaires:

- Amusement ride occupants must be limited to single riders, unless riders are a part of the same group or family.
- Rides with general or group seating should be restricted in such a way as to promote social distancing between groups and individuals.
- Supervisors and their staff must develop a functional and effective working plan for the routine (daily** & weekly***) cleaning and disinfection of high-touch areas such as ride fencing, gates, lap and grab bars, seat belts, and controls etc. Cleaners and sanitizers should be CDC approved, and intervals between cleanings are to be in accordance with cleaner specific instructions and relative to customer volume.
- Employees coming into contact with patrons must wear appropriate face coverings while at work, and practice social distancing.
- Social distancing by patrons is to be encouraged by clearly marking areas where patrons will wait to enter the ride at 6' intervals outside of the entrance gate.
- Employees must submit to body temperature checks prior to beginning each shift. Unless notified otherwise, temperature checks will be conducted at daily check in, prior to each days opening. Workers displaying above normal temperatures (<100.3) should be sent home and should remain there until criteria to discontinue home isolation has been met, in consultation with healthcare providers.





- Employees should wash their hands for at least 20 seconds with soap and water frequently throughout the day, but especially at the beginning and end of their shift, prior to any mealtimes, and after using the toilet. Alcohol based hand sanitizer should be used when soap and water are not available.
- Supervisors should determine areas likely to become bottlenecks or pinch points and adjust guest flow accordingly by modifying queue lines.
- Touchless hand sanitizer dispensers should be made available at each ride for customer convenience.
- ** Dreamland Amusements currently utilizes PRIMETIME daily sanitizing treatment.
- *** Dreamland Amusements currently utilizes KOC-86 long-term sanitizing treatment.

TRAINING

All new employees will be provided with an orientation briefing. The orientation is designed to acquaint new employees with the company and its policies. Ongoing training may be provided to all employees at various times as is fitting their job and responsibility. Please follow the company's safety policy, including company rules related to the use of personal protective equipment. If you have any questions about the company's safety policies please contact your supervisor.

REPORTING

- If you become ill with respiratory illness symptoms (i.e. cough, shortness of breath), notify your supervisor. If you are able to notify your supervisor by telephone or email, you should do so.
- Employees who have symptoms of respiratory illness are recommended to stay home and not come to work until they are free of fever (100.4° F or greater) and any other symptoms for at least 24 hours, without the use of medicines. Employees should notify their supervisor if they are sick.
- If you have a confirmed case of COVID-19, please contact your supervisor by phone or email. You will not be allowed to report to work for at least 14 days.
- If you have a confirmed case of COVID-19, the Company may inform fellow employees of their possible exposure to COVID-19 in the workplace but maintain confidentiality as required by the Americans with Disabilities Act ("ADA").
- Employees who are well but who have a sick family member at home with COVID-19 should notify their supervisor.
- Failure by an employee to promptly report illness or suspicion of illness to management may result in termination, at the discretion of the management.





ABENTEEISM

There are no legal requirements for paid sick leave beyond normal company policy, and **your employer** is not obligated by law to provide sick pay. Our company leadership realizes that everybody will need financial security during a national emergency, therefore during a pandemic outbreak our leadership will take the situation under consideration if you are out due to an extended bout of illness. The worse-case scenario will be that unpaid sick leave without reprisal will be available during a pandemic outbreak.

RETURN TO WORK AFTER SERIOUS INJURY OR ILLNESS

As a joint protection to the employee and the company, employees who have been absent from work because of serious illness are required to obtain a doctor's release specifically stating that the employee is capable of performing his or her normal duties or assignments. A serious illness is defined as one that results in the employee being absent from work for more than two (2) consecutive weeks or one which may limit the employee's future performance of regular duties or assignments. Your employer will always make every reasonable effort to assign the returning employee to assignments consistent with the instruction of the employee's doctor until the employee is fully recovered.

